

## **APPLICATION FOR EMPLOYMENT**

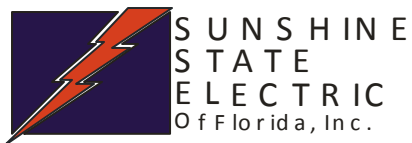
### **OUR MISSION:**

To provide total client satisfaction through the simple principles of professionalism, hard work, and honesty.

Sunshine State Electric of Florida, Inc.  
1112 North Flagler Drive  
Fort Lauderdale, FL 33304

Telephone 954.565.1153 – Fax 954.565.1186

[www.sselectric.com](http://www.sselectric.com)



## QUESTIONNAIRE FOR EMPLOYMENT

1. Are you a US Citizen? \_\_\_\_\_

If Yes, do you have documentation? \_\_\_\_\_

If No, are you a legal resident with current documentation? \_\_\_\_\_

2. Do you have a valid drivers license? \_\_\_\_\_

If no, do you have a valid form of identification that is current? \_\_\_\_\_

3. Do you have a clean driver's record? \_\_\_\_\_

4. Do you have reliable transportation to get you to work everyday? \_\_\_\_\_

5. Do you agree to a background test? \_\_\_\_\_

6. Do you have any felonies/arrests that would eliminate you from working in a high security area? (For example – Port, Airport, Schools or Jails) \_\_\_\_\_

7. How much time from work have you missed in the past 3 years? If excessive please explain. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. Are you available to work nights or weekends? \_\_\_\_\_

# Sunshine State Electric of Florida, Inc. - Employment Application Form

**PLEASE PRINT ALL  
INFORMATION REQUESTED  
EXCEPT SIGNATURE**



## APPLICATION FOR EMPLOYMENT

### APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

**PLEASE COMPLETE PAGES 1-4.**

DATE \_\_\_\_\_

Name \_\_\_\_\_  
Last                      First                      Middle                      Maiden

Present address \_\_\_\_\_  
Number                      Street                      City                      State                      Zip

How long \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

If under 18, please list age \_\_\_\_\_

Position applied for (1) \_\_\_\_\_  
 and salary desired (2) \_\_\_\_\_  
 (Be specific)

Days/hours available to work  
 No Pref \_\_\_\_\_ Thur \_\_\_\_\_  
 Mon \_\_\_\_\_ Fri \_\_\_\_\_  
 Tue \_\_\_\_\_ Sat \_\_\_\_\_  
 Wed \_\_\_\_\_ Sun \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired     FULL-TIME ONLY     PART-TIME ONLY     FULL- OR PART-TIME

When available for work? \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?     No     Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_  
 \_\_\_\_\_



**PLEASE PRINT ALL  
INFORMATION REQUESTED  
EXCEPT SIGNATURE**

**APPLICATION FOR EMPLOYMENT**

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES?       Yes    No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?       Yes    No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work Experience**      Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

**PLEASE PRINT ALL  
INFORMATION REQUESTED  
EXCEPT SIGNATURE**

--

**APPLICATION FOR EMPLOYMENT**

**Work experience** Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

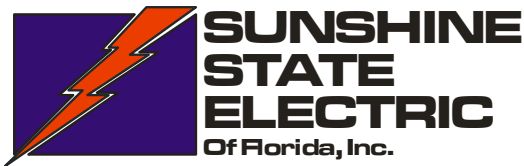
Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer?     Yes     No

Did you complete this application yourself     Yes     No

If not, who did? \_\_\_\_\_



1112 North Flagler Drive  
 Fort Lauderdale, FL 33304  
 O 954.565.1153  
 F 954.565.1186  
 www.sselectric.com

please choose what classification you are from the options below

**FIELD EMPLOYEE JOB DESCRIPTIONS**

Job Classification	Job Description
<b>GREEN</b>	<p>Helper with very little or no experience. Apprentice tools and all personal protective equipment required. Able to identify basic electrical tools and materials, knows safety and hazcom rules and policies. Able to bend EMT, PVC and install basic trim (recep., switches). Able to assist with pulling wire, use of power puller. SAFETY! SAFETY! SAFETY!</p> <p>MINIMUM EXPERIENCE REQUIRED: 0-2 YEARS</p>
<b>BLUE</b>	<p>Mechanic with all prior requirements. Understands wire splicing for single phase and three phase circuits. Install light fixtures. Rough pipe and wiring. Understands basic circuitry. N.E.C. Code Book Mandatory and have basic knowledge of N.E.C. Electric Benders. Reads blueprints. Layout basic branch rough. Understands electrical symbols. Wire A/C units, thermostats, install disconnects. Assist installation of temporary power. Ability to install Romex, Greenfield, BX Cable, Sealtight. Pull branch circuits with minimum supervision. Working well with others, thinking ahead.</p> <p>MINIMUM EXPERIENCE REQUIRED: 2-4 YEARS</p>
<b>ORANGE</b>	<p>Mechanic/Leadman with all prior requirements. Layout own work. Minimal supervision. Branch slab layout. Site Lighting. Taking lead in production and assisting with N.E.C code requirements for all rough installations (conduit, boxes, straps, supports, depths below finish grade, conduit fill). Use of hydraulic benders. Understand branch and feeder protection, circuitry, termination. Make up panels single phase, three phase and transformers. Build complete services. Layout equipment rooms according to shop drawings. Work with bare minimum supervision. Take lead role with other personnel with less classification.</p> <p>MINIMUM EXPERIENCE REQUIRED: 4 YEARS</p>
<b>YELLOW</b>	<p>Leadman/foreman with Journeyman License and all prior requirements. Qualified electrician able to install all electrical installations according to N.E.C and local codes. Responsible for crew production and performance. Able to plan material requirements for duties assigned, in advance. Capable of doing the following: fire alarms, A/C Controls, generator systems, switchboards. Take lead position for projects. Review of specifications, plans, submittals, shop drawings. Basic knowledge of management as per Sunshine State Electric. Completely responsible to and for all actions of personnel assigned, their work installed, and progress. Preparing as-built drawings.</p> <p>MINIMUM EXPERIENCE REQUIRED: 6 YEARS</p>

Date

Signature



---

**PLEASE READ CAREFULLY**

---

**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Sunshine State Electric of Florida, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Sunshine State Electric of Florida, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Sunshine State Electric of Florida may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with routine processing of your employment application, the Company may request from a consumer reporting agency an investigation consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of Ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.